

New World [Dis]order

The Global Services Outlook for 2017-18

Five predictions for 2017-18



Technology takeover

Service providers will engage technologies to meet new client value expectations, disrupting delivery models



Market deceleration

The outsourcing market growth rate will continue to decline over the next 12 to 24 months



DIY

There will be an increasing preference among enterprises for in-house service delivery



Where to?

Enterprises will redefine their location portfolios based on the changing nature of skills and service delivery models



Digital champions

GICs will increasingly champion their enterprises' digital agendas

Global services outlook 2017-18



Technology takeover

Service providers will engage technologies to meet new client value expectations, disrupting delivery models

| Service Model | Traditional expectations | New expectations |
|-------------------|--------------------------|----------------------|
| Value proposition | Cost reduction | Effort elimination |
| | Capacity | Outcomes |
| | Process | Innovation |
| Talent model | Scale | Skills and expertise |
| | Labor | IP and automation |
| | Entry-level | Experts |
| | Offshore | Local / Best-shore |
| Governance | Technical SLAs | Business metrics |
| | Contracts | Relationship |

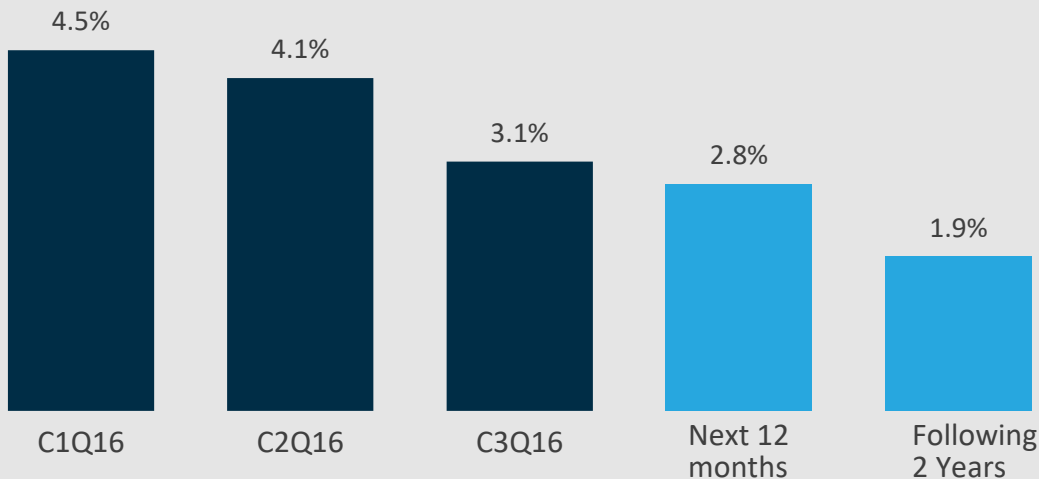
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Market deceleration

The outsourcing market growth rate will continue to decline over the next 12 to 24 months

Historical and forecasted industry growth trends based on analysis of leading service providers
(YoY revenue growth in organic constant currency terms)



- The growth rate decline is due to structural issues facing the industry – macro uncertainties, technological disruptions, and competition
- Broad-based decline expected across all key sectors and services **except**
 - Sector: Healthcare
 - Services: Engineering services, analytics, products and platform support



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DIY

There will be an increasing preference among enterprises for in-house service delivery. We expect a shift in skew of relative mix between in-house model(s) and outsourcing, not a complete pendulum swing.

Enterprises will continue to leverage both in-house delivery and outsourcing and be more intentional about how to optimize their overall sourcing model.

Reasons for shifting skew

Increase productivity



Deliver more specialized/
complex/core work



Increase breadth and depth of
service delivery ownership



Accelerate value benefits
beyond arbitrage



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Where to?

Enterprises will redefine their location portfolios based on the changing nature of skills and service delivery models

Key drivers

Impact on location portfolio

**Demand for new and scarce skill sets
(e.g., IoT and analytics)**

Consolidated portfolio with fewer locations

**Increasing adoption of automation and
DevOps**

**Better distribution of work to align with
the location's talent value proposition and
not costs**

**Greater emphasis on geopolitical and
other business risks**

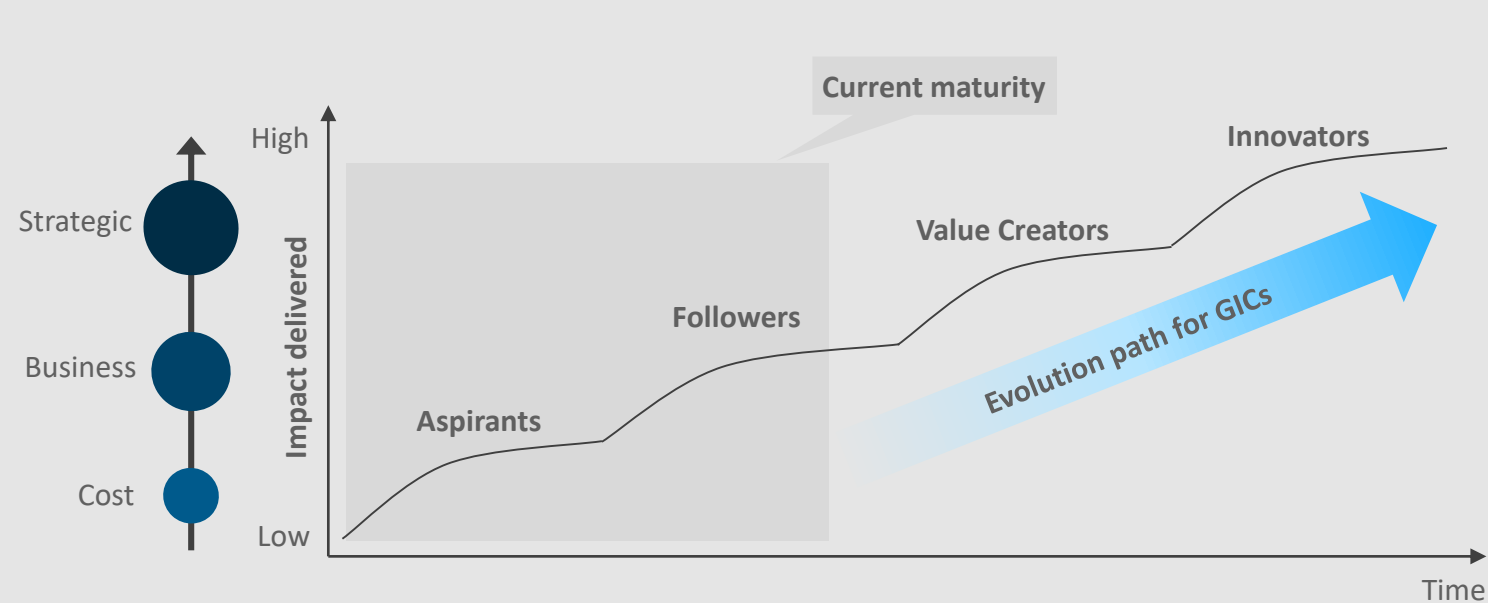
**Develop Center of Excellence (COEs) to
support breadth of services / niche skills**

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Digital champions

GICs will increasingly champion their enterprises' digital agendas



Key drivers

- Increased endorsement from the enterprise and shift toward insourcing
- Established foundation and an insider's view
- Tight integration with existing core business
- Strong adjacency with existing focus on driving efficiency and optimization

Additional Resources

- [Market Vista™: Q4 2016](#)
- [Webinar Deck: Market Vista™ 2016 Year-in-Review and Outlook for 2017](#)
- [Technology in BPS – Service Provider Profile Compendium 2016](#)
- [The Impact of Technology on HR GICs – A Call to Action](#)



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